

Quality, Health, Safety, and Environmental Policy Statement

Terengganu Silica Consortium Sdn. Bhd. (TSCSB) management believe that it is our duty to our employees, our clients, the general public, and the environment to ensure that our business in Production of Industrial High Purity Silica Sand conducted safely, with integrity, and with respect for people and the environment.

To meet these obligations, TSCSB has developed an Integrated Management System consist of Quality, Health, Safety, and Environmental Management System which complies with all statutory regulations and meets or exceeds major international norms.

This management system, which is fully supported by TSCSB Directors and the Chairman, puts in place procedures to enable and encourage all employees to make a positive contribution to the welfare and well-being of their colleagues, our clients, the public, and the environment.

Our policy is our commitment:

- To meet customer requirements.
- To ensure continual improvement of the Quality Management System, Environment Management System, Safety and Health Management System.
- To satisfy applicable requirements.
- To protect of the environment, including prevention of pollution.
- To fulfil our compliance obligations.
- To eliminate hazards and reduce OH&S risks.
- To ensure consultation and participation of workers, and, where they exist, workers' representative.

All employees are expected to share the responsibility in maintaining these policy objectives:

- Management is accountable for preventing workplace injuries and illnesses and will consider all employee suggestions for achieving a safer, healthier, environmentally friendly workplace.
- Management will keep itself informed about workplace safety and health hazards and regularly review the Company's safety and health program.
- Supervisors and superiors are responsible for supervising and training workers in safe work practices.
- Supervisors and superiors must enforce company rules and ensure that employees follow safe practices during their work.
- Employees are expected to immediately report hazards, unsafe work practices, and accidents to supervisors and superiors as soon as they arise, wear the required personal protective equipment, and participate in safety and health programme activities.

Approved by,

Name: N. SURENDREN
Position: CHIEF EXECUTIVE OFFICER
Date: 01.07.2021